

Personality or Preference Tests

Personality inventories measure individual differences in social traits, motivational drives and needs, attitudes, and adjustment. .Personality measures offer a means of evaluating support for, or opposition to a, career under consideration. The score alone should not be viewed as a predictor of success or failure but rather should be compared with other data, including abilities and interests. Examples include:

- Sixteen Personality Factor Questionnaire (16PF, Fifth Edition)
- Personal Career Development Profile (PCDP) and PC/DP Plus
- Myers-Briggs Type Indicator® (MBTI®) Instrument
- Student Styles Questionnaire (SSQ)