

General and Specific Aptitude Tests

An aptitude test is a measure of a specific skill or ability. There are two types of aptitude tests: multi-aptitude test batteries and single tests measuring specific aptitudes. Multi-aptitude test batteries contain measures of a wide range of aptitudes and combinations of aptitudes and provide valuable information that can be used in career decision making.

Single aptitude tests are used when a specific aptitude needs to be measured, such as manual dexterity, clerical ability, artistic ability, or musical ability. Examples include:

- Differential Aptitude Test (DAT)
- Armed Services Vocational Aptitude Battery (ASVAB)
- Inventory of Work-Relevant Abilities (IWRA)
- OASIS-III Aptitude Survey
- ONET Ability Profiler
- Wiesen Test of Mechanical Aptitude
- Bennett's Mechanical Comprehension Test